



# Environmental MANAGEMENT POLICY



Policy Owner	Reviewed by:	Authorized by:	Approved by:
Corporate Social Responsibility	Joint Management	Joint Management	Corporate Governance or Board of Directors

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# DEVELOPMENT AND TRAINING POLICY

## 1 OBJECTIVE

To reduce the impact of internal activities on the environment through practices aligned with its protection and the mitigation of environmental footprint.

- Raise awareness among internal staff to reduce pollution from their workplace.
- Establish measurement mechanisms to disclose the environmental performance of the organization.
- Participate in local and international initiatives promoting environmental protection.
- Foster partnerships with social actors in favor of this environmental improvement.

## 2 SCOPE

This policy applies to employees of Caja Arequipa and third parties.

## 3 LEGAL BASIS

General Law of Solid Waste - Law No. 27314

## 4 CONCEPTS AND DEFINITIONS

- **Eco-efficiency:** It is the management philosophy that encourages companies to seek environmental improvements that also yield economic benefits. Eco-efficiency focuses on business opportunities and enables companies to assume greater environmental responsibility, thereby increasing their profitability. It represents a key contribution from the business world to the sustainability of societies.
- **Responsible Supply Chain:** It is the branch of Corporate Social Responsibility that ensures ethical and environmental standards in each link of the supply chain, based on the awareness that the organization is responsible not only for its own actions but also for the actions of its suppliers (and its distributors, contractors, subcontractors, etc.).
- **Solid Waste:** These are substances, products, or by-products in a solid or semi-solid state that their generator disposes of, or is obligated to dispose of, according to the regulations established by national norms or due to the risks they pose to health and the environment.
- **Reuse:** It is the action of obtaining a benefit from a good, article, element, or part of it, considered as solid waste. Recycling, recovery, and reuse are recognized as techniques for reusing materials.

- Segregation: The action of grouping certain components or physical elements of solid waste to be handled in a special manner.
- Recycling: It is any activity that allows the reuse of solid waste through a transformation process to fulfill its initial purpose or other purposes.
- Energy efficiency and savings: A practice aimed at reducing energy consumption, thereby optimizing processes by using the same or less energy.
- Tree planting: It involves populating a piece of land with trees. Another meaning is also planting trees in a specific place. Through this activity, the institution strengthens the green spaces of the localities.
- Preservation: The preservation involves taking care of the results of afforestation efforts or providing direct support to green spaces at risk of being compromised by human activities.
- Strategic ally: They are organizations, institutions, or individuals with whom the territorial entity establishes collaborative/cooperative relationships based on mutual benefit, trust, knowledge sharing, and proper integration to advance the institution's strategy.

## **5** POLICY STATEMENT:

- 5.1.** Comply with current legal and environmental regulations, as well as other environmental requirements, in addition to commitments made with funding entities or international allies, which the organization voluntarily acquires, applicable to the activities we carry out.
- 5.2.** Promote the regulation of the 3R actions: Reduce, Reuse, and Recycle, as well as the promotion and preservation of green spaces and the reduction of carbon footprint, impacting our employees and society.
- 5.3.** Unify the organizational culture through the integration of efforts to provide benefits to our citizens. Raise awareness among our employees for the implementation of these environmental concepts to become part of their daily work routine and practices.
- 5.4.** Promote the rational and sustainable use of resources: water, electricity, and paper, with the support of technology.
- 5.5.** Promote the integration of collaborative work among recyclers, civil, social, or waste collecting companies, and collaborators of our institution for the collection and segregation of solid waste, such as paper and plastic.
- 5.6.** Promote tree planting and the protection of green areas, aimed at involving Caja Arequipa's staff in activities that foster the growth of these spaces.
- 5.7.** Collaborate with various allies to create initiatives that will benefit Caja, its organization, and our community. Working together with organizations that promote this advancement allows for synergy that leads to more impactful results.

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- 5.9.** Encourage contracting with suppliers who promote environmental and social practices.
- 5.10.** Cooperate with our community through activities promoting the creation and protection of green spaces.
- 5.11.** Promote good practices and methodologies to encourage savings and raise awareness among our employees about the efficient use of electricity.

This policy will be known, understood, and applied by all employees who are part of La Caja, as well as by our clients, suppliers, and stakeholders. The Corporate Social Responsibility department, aligned with its culture of continuous improvement, is committed to ensuring its proper implementation, review, and updating to adapt it to new challenges that may arise in our environment.



<b>HISTORICAL REFERENCE OF MODIFICATIONS</b>					
	<b>VER.</b>	<b>PERFORMED BY</b>	<b>DATE</b>	<b>DESCRIPTION OF THE CHANGE</b>	<b>REVIEW</b>
MODIF.	03		28-06-2022	Memorando N° 248-2022-CMAC/GMAN. Nueva estructura orgánica.	Directory