

ENVIRONMENTAL POLICY



Policy Owner	Reviewed by:	Authorized by:	Approved by:
Sustainability and Social Responsibility	Joint Management	Joint Management	Corporate Governance or Board of Directors

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DEVELOPMENT POLICY AND TRAINING



OBJECTIVE

To recognize the real importance of the impact of La Caja's actions on the sustainable development of the country, with the aim of creating a commitment to preserving natural resources and biodiversity for future generations

2 SCOPE

This policy applies to all employees of La Caja, and third parties.

3 CONCEPTS AND DEFINITIONS

- Responsible Supply Chain: It is the branch of Corporate Social Responsibility that ensures ethical and environmental standards in each link of the supply chain, based on the awareness that the organization is responsible not only for its own actions but also for the actions of its suppliers (and their distributors, contractors, subcontractors, etc.).
- Efficiency and energy saving: A practice aimed at reducing energy consumption to optimize processes by using the same or less energy.
- Waste segregation: The process of sorting waste products in an effort to reduce, reuse, and recycle materials.

4 POLICY STATEMENT

- •4.1. Comply with current legal and environmental regulations, as well as other environmental requirements that the organization voluntarily acquires, applicable to the financial activities we carry out.
- **4.2.** Train, raise awareness, motivate, and involve collaborators, clients, and the community in general in environmental care.
- **4.3.** InPromote environmental care and preservation through the implementation of specific actions involving the relevant areas.
- **4.4.** Measure, minimize, and mitigate our carbon emissions derived from the business's own operations.
- **4.5.** Integrate environmental considerations into its planning, implementation, review, and continuous improvement processes for procedures and actions in its activities, in order to prevent negative environmental impacts.
- **4.6.** Apply best environmental practices in daily operations:
 - Minimize and segregate waste.
 - Promote the rational and sustainable use of resources
 - Consider criteria for efficiency and energy saving.
 - Manage and efficiently use water.
 - Implement a responsible supply chain, from procurement to final disposal.

- **4.7.** Offset the effect of those impacts that cannot be avoided.
- **4.8.** Adopt a sense of responsibility towards the environment by promoting proper internal functioning, initiatives, and the financing of environmental projects related to prevention, conservation, mitigation, and the promotion of sustainable development.
- **4.9.** The Corporate Social Responsibility department, in accordance with its culture of continuous improvement, will review and update this policy to adapt to the new challenges that arise in our environment.



HISTORICAL REFERENCE OF MODIFICATIONS						
	VER.	PERFORMED BY	DATE DESCRIPTION OF THE CHANGE		REVIEW	
MODIF.	03		28-06-2022	Memorando N° 248-2022-CMAC/GMAN. Nueva estructura orgánica.	Directory	